

Our Ref: 347
May 2024

Re: Your request made under the Freedom of Information Act 2000

Dear Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust,

Please provide:

1) Gender reassignment and/or transgender guidance and policies relating to staff

We do not have specific guidance or policies exclusively dedicated to gender reassignment and/or transgender.

Our ED&I policy comprehensively addresses all nine protected characteristics as outlined in the Equality Act 2010, which includes gender reassignment. This policy is designed to ensure that all staff members, regardless of their background or personal characteristics, are treated with respect and dignity, and are provided with a supportive and inclusive working environment.

2) Gender reassignment and/or transgender guidance and policies relating to patients including policies on mixed sex /same sex accommodation

See attached

3) Related Equality Impact Assessments if separate.

An Equality Impact Assessment has been conducted on the Mixed Sex Accommodation policy to ensure due diligence. You can find this assessment on page 16 of the policy

As this is a simple request for guidance and policies which requires no email search or redaction, I look forward to a swift response and remind you of your obligation to respond promptly under FOIA section 10(1). 20 days is a long stop for responses, not the deadline.