

Our Ref: 406
June 2024

Re: Your request made under the Freedom of Information Act 2000

I am writing this request in accordance with the Freedom of Information Act

1. How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24
The total number of absences for this period was 14315, this includes repeat instances of absence for the same employee.

1a) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?

- S25 Gastrointestinal problems**
- S13 Cold, Cough, Flu - Influenza**
- S10 Anxiety/stress/depression/other psychiatric illnesses**
- S27 Infectious diseases**
- S12 Other musculoskeletal problems**
- S16 Headache / migraine**
- S15 Chest & respiratory problems**
- S30 Pregnancy related disorders**
- S21 Ear, nose, throat (ENT)**
- S26 Genitourinary & gynaecological disorders**
- S28 Injury, fracture**
- S22 Dental and oral problems**
- S19 Heart, cardiac & circulatory problems**
- S24 Endocrine / glandular problems**
- S23 Eye problems**
- S29 Nervous system disorders**
- S31 Skin disorders**
- S17 Benign and malignant tumours, cancers**
- S14 Asthma**
- S18 Blood disorders**

1b) On any given day, on average how many staff are absent from work for sickness absences? **The total number of absences for this period divided the number of days is 39.22.**

1c) Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/23 and 12/06/24

Staff Group	Count of Assignment Number
Additional Clinical Services	4110