



PERSON SPECIFICATION

Job Title: Apprentice/Trainee Healthcare Assistant

Assessment Criteria	Essential	Desirable	Identified
Experience	<ul style="list-style-type: none"> Applicants must be 16 years and over to apply 	<ul style="list-style-type: none"> Knowledge and understanding of current healthcare issues. Experience in the healthcare setting and / or providing personal care 	AF
Qualifications/Training	<ul style="list-style-type: none"> Basic literacy and numeracy skills Willing to complete vocational qualification at level 2. 	<ul style="list-style-type: none"> Ability to undertake a range of clinical skills as required, including: <ul style="list-style-type: none"> Vital Signs Blood Glucose Monitoring 	AF/In
Interpersonal Skills	<ul style="list-style-type: none"> Be able to demonstrate good communication skills, work within a team. Well-motivated, genuine desire to care for people. 		AF/In

Organisational Skills	<ul style="list-style-type: none">• Good standard of written skills	<ul style="list-style-type: none">•	AF/In/REF
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Key for 'Identified' : AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates