

## HEALTH AND SAFETY POLICY STATEMENT

- 1 Doncaster and Bassetlaw Hospitals NHS Foundation Trust recognises and accepts its responsibilities under the Health and Safety at Work Act 1974 to ensure, so far as is reasonably practicable, the health, safety and welfare at work of its employees and of others who may have occasion to visit the Trust's premises, or who may be affected by the activities of its employees in fulfilling their duties.
- 2 The Trust will also take full regard of all relevant UK, EC and international legislation and standards and will co-operate and participate with the appropriate authorities and other relevant bodies in order to achieve this goal.
- 3 The Trust will take full regard of all guidance documents and strategies published by external enforcing agencies with the aim of improving its health and safety performance and minimising risk to its staff, patients and visitors.
- 4 It is the Trust's objective to create an environment and working methods where potential hazards to staff and others are identified and reduced to a minimum.
- 5 To this aim the Trust will:
  - 5.1 Ensure best practice in health and safety management and will follow as far as is reasonably practicable the Managing for Health and Safety principles of plan, do, check and act.
  - 5.2 Ensure the systematic identification of hazards and the assessment and control of risk.
  - 5.3 Allocate appropriate resources (e.g. human resources, financial resources, training resources etc.).
  - 5.4 Promote a positive health and safety culture which secures the full participation of all members of the organisation in achieving high standards of health, safety and welfare throughout the Trust.
- 6 The Health and Safety Policy will be reviewed every three years or whenever a change necessitates this.

Chief Executive



Date: 11 September 2024

*This policy requires signing, dating, and copies posted round the Trust.*