Our Ref: 141

FEB 2025

## Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

## Permanent / international recruitment - questions

How many roles did you recruit via international recruitment during the period August 2024 to January 2025?

Please provide a further breakdown by:

- Number of Nurses including banding 0 nurses recruited during this time via the international recruitment programme
- Number of Doctors including grades we do not use targeted international recruitment. All posts advertised are open to international applicants.
- Number of AHP including banding 0 AHP's recruited during this time via the international recruitment programme

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- Number of Nurses including banding 0 nurses recruited during this time via the international recruitment programme
- Number of Doctors including grades N/A
- Number of AHP including banding 0 AHP's recruited during this time via the international recruitment programme

Of the agencies used, please confirm:

- Which agency was used for the hire N/A for nursing & AHP
- Which framework was utilised for the hire N/A for nursing & AHP
- Please include non-framework agencies also N/A for nursing & AHP

Туре	Band / Grade	Hire date	Agency	Framework
Locally Employed Doctor	ST3-5	Aug-24	BDI	RM2669
Specialty Doctor	Specialty Doctor	Sep-24	BDI	RM2669
Consultant	Consultant	Dec-24	Kaizen	RM2669
Consultant	Consultant	Nov-24	Kaizen	RM6229

Example:

Туре	Band / Grade	Hire date	Agency	Framework
RGN	Band 6	Sept 24	Agency X	WFA RM6211

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If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF Tel: 0303 123 1113 Website: <u>https://ico.org.uk/make-a-complaint/</u>